

National HR Research Conference

on

"DEPLOYING WORLD-CLASS STRATEGIES FOR HRM"

**3rd February, 2010
(Wednesday)**



'People are our most valuable asset' is a cliché which no member of any management team would disagree with. Human Resource Management is the strategic and coherent approach to the management of an organization's most valued asset: *the people*, working individually and collectively to contribute to the achievement of business objectives.

The basic challenge facing all organizations, managers and employees is that of 'change'. The world is constantly changing and the rate of change is now becoming faster; organizations must absorb and manage change at a much faster rate than in the past. To implement a successful business strategy to face this challenge, organizations whether large or small, must ensure that they have the right people capable of delivering this strategy.

The HR Research Conference '09-10 is an initiative to discuss and debate some of the key issues and challenges facing the new world and, the HRM strategies effectively countering them.

Call For Papers

Aims & Objectives

- To bring out latest research on strategies of HRM.
- To articulate and deliberate the unexplored areas of Human Resources that effectively meet the emerging challenges at work place.

Sub-themes:

- HR as a strategic business partner
- Leveraging human potential for excellence
- Human resource information system
- HR Scorecard
- Leadership in a global perspective
- Managing talent in a turbulent economy
- Performance linked Remuneration system - innovative approaches
- Competencies for multiskilling jobs
- E- Learning : A death knell for professional trainers
- HRM- from cost centre to profit centre
- HR role in managing change
- Innovations in recruitment strategy.

Registration Fees:

1. **Corporate Delegates: Rs. 2000**
2. **Faculty delegates/Academicians: Rs. 1000**
3. **Doctoral students: Rs 750**

Guidelines for paper submission:

- Academicians/ PhD. Scholars/ Corporate professionals are invited to submit and present research papers.
- The work must be original and not have been presented or submitted for presentation at any other conference. Submission can be made in any of the mentioned sub-themes or the broad theme.
- Potential presenters may submit the abstract as individual papers or with co-authors. Students can also join the faculty as co-authors but the main author of the paper should be a faculty.
- Details of the author should be clearly mentioned on the abstract.
- Abstract should not exceed 250 words.
- Full paper should not exceed 3000 words excluding graphs/charts/annexure.
- Last date of abstract submission: **30th September.**
- Last date of submission of full paper: **16th November.**
- The registration fee is payable only after acceptance of the abstract.

Contact Details:

Conference Coordinator: Prof. Sarika Singh

Faculty HR

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VENUE:

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